

## Lies That Academics and Administrators Told Me (and Themselves)

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That academic freedom is sacrosanct

That universities are bound to their missions

That academia is a place for scholars and intellectuals

That academia is about free and open inquiry and the exchange of ideas

That academia is about the production of knowledge, rather than the control of knowledge

That faculty and administrators are bound by a “code of ethics”

That deans and chairs represent the faculty

That integrity and collegiality are valued

That one can trust the Office of Human Resources

That hiring a labor lawyer is a bad idea

That universities are based on shared governance

That hard work is rewarded

That tenure and promotion are based excellence and merit

That tenure is a “golden ticket”

That the only reason professors leave tenured positions is because of sex scandals

That equity, diversity and inclusion matter

That individuals cannot be discriminated against based on ethnicity, gender, sexual orientation and/or religious identity

That “white men,” by definition, cannot be discriminated against

That “non-white people” cannot be racist

That universities are universities

That universities are different from slaughterhouses

That the world outside is perilous